



Leonard Stanley Village Hall

Protection policy for children and vulnerable adults

April 30th 2021

This document sets out the Leonard Stanley Village Hall protection policy for children and vulnerable adults and is based on the recommendations in the ACRE (Action with Communities in Rural England) Information Sheet 5 Appendix D

Guiding principles

The welfare of the child or vulnerable adult is paramount and is the responsibility of everyone. All children and vulnerable adults, without exception, have the right to protection from abuse, whether physical, verbal, sexual, bullying, exclusion or neglect. Bullying, shouting physical violence, sexism and racism towards children will not be permitted or tolerated.

This policy is in place to protect all vulnerable persons regardless of gender, ethnicity, disability, sexuality, religion or faith.

A copy of this policy will be displayed for the attention of all in the village hall and made available to hirers.

Leonard Stanley Village Hall Management Committee (the trustees), its volunteers and staff have a duty to safeguard vulnerable users of the village hall and those who may come into contact with vulnerable users. They should respond to any concerns they may have regarding the physical, sexual, emotional or psychological safety of a vulnerable person or concerns relating to discriminatory or financial violation or exploitation of a vulnerable person.

Policy Statement

Policy 1: No unsupervised access

No member of the trustees, helpers or other volunteers will have unsupervised access to children or vulnerable adults unless appropriately vetted.

Procedure

All members of the trustees, helpers or other volunteers will be made aware of this policy and the relevant vetting procedures. Hirers must ensure that any activities for children, young people and other vulnerable adults are only provided by fit and proper persons in accordance with the Safeguarding Vulnerable Groups Act 2006 and any subsequent legislation. When requested, hirers must provide the Committee with a copy of their Safeguarding Policy and evidence that they have carried out relevant checks through the Disclosure and Barring Service (DBS). The trustees of the hall must follow safe recruitment practices.

Policy 2: Reporting

The Trustees will have responsibility for reporting concerns that arise, as a matter of urgency, to relevant protection agency.

Procedure

Any concerns brought to the attention of the Hall Manager or Trustees should be brought to the attention of all Trustees who will nominate a person to report the concerns to the relevant protection agency within 48 hours.

Policy 3: Allegations

All suspicions or allegations of abuse against a child or vulnerable adult will be taken seriously and dealt with speedily and appropriately.

Procedure

The Trustees and Hall Manager will maintain a contact sheet so they:

- Know who to contact at the local authority.
- Know who to contact in Social Services for advice and referrals.
- Know about helplines and other sources of help for children and young people and vulnerable adults.
- Ensure an environment that has the opportunity to raise any child protection or vulnerable adult protection concerns.

Policy 4: Awareness – Trustees & Volunteers

All trustees and volunteers will be required to become aware of the issues surrounding children and vulnerable adults.

Procedure

Copies of the relevant Acts and Department of Health guidelines will, if necessary, be held by the trustees as reference material for volunteers. Appendices A, B and C in ACRE's Information Sheet 5, Village halls, children and young people, should be made available to all trustees, helpers and volunteers.

Policy 5: Safety

The trustees will endeavour to keep the premises safe for use by children and vulnerable adults. The committee recognises that a higher standard of safety is required when used by small children, and those who cannot read notices such as adults with physical or learning disabilities.

Procedure

The trustees will carry out regular health, safety and fire risk assessments in line with current legislation. The committee will require hirers to report any damage, breakages or safety issues needing attention to the appropriate trustee which will be dealt with as soon as is practicable.

Organisations hiring the hall for activities for children will be asked to show their Child Protection policy before the first booking commences. Individuals hiring the hall for activities for children will be made aware of this policy. Organisations hiring the hall for activities specifically involving vulnerable adults will be asked to show their Vulnerable Adults Protection policy before the first booking commences. Other organisations hiring the hall whose activities may involve vulnerable adults will be made aware of this policy.

Contractors engaged to carry out work at the premises must not be allowed unsupervised access to children or vulnerable adults. Appropriate supervision will be arranged if necessary.

Policy 6: Obligations

The committee will ensure that hirers are made aware of their obligations under the Licensing Act 2003 to ensure that alcohol is not sold to those under the age of 18. The committee will ensure that hirers are aware that no children may be admitted to films when they are below the age classification for the film on show. No gambling or entertainment of an adult or sexual nature shall be permitted on the premises.

Procedure

The hiring agreement for the village hall will set out the obligations on the hirers with regard to alcohol and other licenced entertainment.

Policy 7: Regular Reviews

The policies and procedures will be regularly reviewed.

Procedure

An annual review will take place following the AGM to allow for any required up-date of policies and or procedures. New trustees and volunteers will be provided with an understanding of their responsibilities in matters of protection for children and vulnerable adults.

Policy 8: Awareness - Hirers

Members of the local community who use the facilities provided by the hall committee should be aware of the Child Protection policies that have been adopted.

Procedure

All hirers who wish to use the hall for activities which include children and vulnerable adults other than for hire for private parties arranged for invited friends and family only will be asked to produce a copy of their Vulnerable Users Policy. A copy of this document will be made available for the attention of all.